## FREDERICK HATCH Command Philosophy

As a plank owner, we have the opportunity to set the standard and ensure Frederick Hatch's legacy lives on through what we do as a crew. Through positive attitudes and hard work, we will accomplish the mission and take care of our Ship, our Shipmates and Ourselves.

Ship — Own it! HATCH is our home when we are at sea and caring for it is our responsibility. Respect it, keep it clean and keep it running. A clean ship is a happy and safe ship and will work more efficiently. Be proud of our ship. Know our ship. We are the inaugural crew onboard HATCH. We will set the standard and be responsible for generations of future shipmates sailing on-board HATCH. Be masters of your craft and readily share your knowledge with your shipmates.

Shipmate — Look out for our shipmates. If we see something, hear something or get that strange feeling in the pit of our stomach, speak up! We will not be bystanders onboard; instead, we will intervene and be proactive. Communicate up and down the chain of command. Let supervisors know what we need for success. We are a family, but there will be differences; be positive, respectful and professional with each other. Respect each other's differences and lift each other up. Feel empowered to handle situations at the appropriate level with a back brief to your supervisor, our chiefs or the XO. Remember my door is always open, but use your chain of command.

Self — Ensure you focus on personal readiness. Improve your mental and physical well-being. Ensure your family and loved ones back home have the tools they need to be successful when we are away. Ensure you are balancing work and your personal life. That balance might not always be a perfect 50/50; there will be times when we may miss that soccer game or a night out to accomplish the mission. When our nation calls we will answer. When we are on liberty, maintain the same positive attitude and commitment to the Coast Guard's Core Values of Honor, Respect and Devotion to Duty. Positively represent both names on your blouse and the one on the back of our cutter. Do the right thing and always be the example.

I look forward to sailing with all of you on our ship and doing what is asked of us. Arrive every day with a positive attitude and give 100% of your effort, knowing that every day is different and your 100% may differ from time to time because we all face day to day challenges. If you do these simple things daily and take care of our ship, our shipmates and ourselves, we will be successful.

Welcome to HATCH, together we will make this the best cutter in the fleet!

LT Craig R. Rooke
Commanding Officer
CGC FREDERICK HATCH (WPC 1143)